



## Management Policy

SAMSON AKTIENGESELLSCHAFT is a family-owned company with global operations founded over 100 years ago. It develops, manufactures and sells products and systems worldwide to control the flow of all kinds of media. These products and systems include valves, self-operated regulators, actuators, valve accessories, signal converters, controllers and automation systems, sensors and thermostats as well as cloud-based digital solutions.

The integrated management system requirements covering quality, energy, environment, occupational health and safety are implemented at the sites in Frankfurt am Main and Homberg (Ohm), Germany. The integrated management systems are certified by a notified body. Additionally, the information security management system for all cloud-based solutions fulfills the requirements of ISO 27001.

The Executive Board ensures that all staff at SAMSON AKTIENGESELLSCHAFT observes and adheres to the applicable legal and other binding regulations as well as the requirements of interested parties while taking into account the context of the organization.

Our ultimate objectives are to achieve customer satisfaction, to protect the health of our staff, neighbors and visitors, to protect the environment and to keep our customers informed. The efficient and sustainable use of resources and energy as well as a zero-defects mentality are part of our policy.

To achieve these objectives, the Executive Board together with the appointed officers define specific SMART goals. Implementation and effectiveness are continuously monitored and adapted accordingly, if required. The necessary resources are provided, actions and programs are drawn up.

We consider achieving the listed targets as a key management function and a joint commitment. The staff and its representatives are consulted and involved in the process.

The Suggestions for Corporate Improvements program is an intra-company process to encourage, review and honor suggestions submitted by staff at SAMSON AKTIENGESELLSCHAFT. It gives all members of staff the opportunity to get actively involved in the company and help contribute to securing the future of the company.

Corporate opportunities and threats are reviewed regularly and the corresponding action is taken and documented.

# POLICY GUIDELINES



We act on the principle that accidents and illnesses are to be avoided, hazards removed and safety and health risks at work minimized. We support the procurement of energy-efficient products and services as well as sizing-related activities that have an effect on energy consumption. Furthermore, protection of the environment, prevention of pollution and customer satisfaction are guiding principles of the integrated management system.

In addition, we aim to ensure that operations are performed in compliance with binding regulations, documented procedures and work instructions.

The effectiveness of the processes and results is assessed through measurement. For this purpose, data are constantly collected and assessed. Corrective action is taken to improve the corporate profitability and performance.

Furthermore, internal and external audits are planned and performed annually.

We request our suppliers and service providers to support us in this respect and pursue our objectives.

The Executive Board at SAMSON AKTIENGESELLSCHAFT checks the effectiveness of the integrated management system and the results by performing an annual management review and bears the responsibility for it.

**This is the translation of revision 05. The approval and examination procedure is included in the original German version.**